

Bylaws Unifor Local 4270

Article 1

This organization shall be known as Unifor Local 4270.

Article 2

The Constitution of this Local Union shall be the Constitution of the National Union, Unifor, and these Bylaws shall be in all respects subordinate to said Constitution and all applications and interpretations thereof.

Article 3

The objectives of the Local Union include:

- A) The regulation of labor relations and collective bargaining between employers and employees
- B) To represent all members in a fair and impartial manner.
- C) To uphold the rights of workers and our members.

Article 4

- A) The fiscal year of this Local Union shall begin on January 1 and end on December 31.
- B) With the exception of regular monthly bills which are paid for the day to day operation of the union all expenses must be approved by the President of the Local. In the case of Monies to be paid out to the President either the Vice-President or Recording Secretary shall approve such expenses

Article 5

Membership

- A) Local 4270 shall be composed of workers eligible for the membership in Unifor, over whom Local 4270 has jurisdiction
- B) Each member in good standing of Local 4270 has the right to nominate and vote, express opinions on all subjects before the Local Union, to attend all membership meetings and express views, arguments and opinions on all matters and business, including candidates for office, properly before the meeting; to meet and assemble freely with other members and generally, to participate in the

activities of the Local Union in a responsible manner consistent with good conscience in order to present and discuss factually and honestly the issues and personalities upon which the membership must base its decisions. These rights shall at all times be subject to the rules of procedure governing meetings and other uniform rules and regulations contained in the Constitution, Bylaws and other official rules of Local 4270.

A member in exercising the foregoing rights and privileges shall not take any irresponsible action which would tend to jeopardize or destroy, or be detrimental to, either the Local or National Unions as organizations, or their free democratic heritage, or which would interfere with the performance by this Local Union or the National Union of its legal or contractual obligations as a collective bargaining agent, or interfere with the legal or contractual obligations of Local 4270 as an affiliate of the National Union.

Violation, or abuse of these rights and privileges of membership, or engaging in conduct prohibited by this section, may be grounds for the commencement of a charge against a member pursuant to Article 18 of the National Union Constitution.

C) The membership shall strive to obtain the objectives set forth in the Constitution and additional objectives as established as the policy of the National Union; to maintain free relations with other organizations; to do all in its power to strengthen and promote the labor movement; to co-operate with National Board Members, the National Representatives and help promote organizational activities.

Article 6

A) Regular monthly membership meetings will be held in most cases during the third week of every month. This monthly meeting will be held on various days and at various times each month in order that members will have the ability to attend meetings. During the June meeting a motion may be brought forward to suspend meetings during July and August and if passed the next membership meeting will take place during the third week of September. Notice of the time and place of all meetings will be posted at least seven (7) days in advance.

B) If the Executive Officers of the local decide that an emergency membership meeting is needed the time for such a meeting will be posted as soon as possible and Stewards will be asked to contact as many members as possible to notify them of such a meeting.

C) Members in good standing attending a monthly meeting will constitute a quorum.

D) Any member who attends a meeting under the influence of alcohol or drugs and/or creates a disturbance, or becomes unruly shall lose voice and her/his right to vote at said meeting. Where necessary to maintain order, the member may be evicted from the meeting by the chairperson subject to the challenge of the membership. Flagrant or persistent violation of this section by any member shall be conduct unbecoming a union member.

Article 7

A) The membership is the highest authority of this Local Union and shall be empowered to take or direct any action not inconsistent with the Constitution or By-Laws.

B) Between membership meetings, the Executive Board shall be the highest authority of the Local Union and shall be empowered to act on behalf of the membership to the extent urgent business requires prompt and decisive action, subject to subsequent membership approval, but the Executive Board may not take action affecting the vital interests of the Local Union without prior membership approval.

C) Between meetings of the Executive Board, the President shall exercise general administrative authority and shall be empowered to act on behalf of, and take action permitted, to the Executive Board subject to subsequent approval of the Executive Board.

Article 8

A) The Local Union executive shall consist of a President, Vice-President, Recording Secretary, Financial Secretary, and two Trustees. The Local Chair of any Sub-Local with 200 members or more shall be a member of the Local Union executive.

B) Local Union officers will be elected for three (3) year terms during elections taking place in the first full week of June. Nominations will take place at a special meeting called during the second full week of May for this purpose and all members will be notified of this meeting by means of a posting on all Union boards at least seven (7) days in advance. An election committee will be elected by the members present at the nomination meeting to oversee the election.

C) Should the position of President become vacant prior to the next regularly scheduled election the position of President will be filled by the Vice-President for the remainder of the term.

D) Should any executive position become vacant after the 1st of January of an election year the position will be filled by appointment by the Executive Committee until the next election

E) The Nomination and Election of Local Chairs will take place at the same time as that of the Local Union Executive. Only the members from each unit will be allowed to nominate and vote for the Local Chair within their respective units.

F) All members of this Local Union holding an elected position are expected to

attend membership meetings unless the timing of such meetings prevents attendance.

Article 9

A) Stewards are to be elected in the three (3) months following the ratification of new contracts within each specific unit. Notification of elections for stewards will be posted seven (7) days in advance on the notice board of the concerned unit with elections taking place not sooner than seven (7) and not more than twenty-one (21) days following said nominations. The nomination and election of Stewards will be conducted by the Local Chair within each Unit.

B) A vote on the question of recalling a Steward may be initiated by a petition setting forth the reasons why the recall is sought and signed by at least one third (1/3) of the current members working under the jurisdiction of the Steward .

One third (1/3) of the members under the jurisdiction of the Steward must be present at the recall meeting to establish quorum and a two thirds (2/3) vote by those present and voting is necessary to recall.

C) Should a vacancy occur it will be filled within 30 days.

Article 10

Any member dissatisfied with the action or decision of the Local Union or any representative thereof, other than the action or decision of the membership of the local Union shall take His/her appeal or complaint to the Local Union Recording Secretary within 30 days as permitted by the Constitution. At the soonest possible time the Executive Board shall consider the matter and render a decision. Within 30 days of receiving a notice of such decision the grievant, if wishing to appeal further, shall submit his/her appeal to the Recording Secretary in writing for consideration by the earliest possible membership meeting.

Article 11

These By-Laws may be amended by presenting a motion in writing setting forth the amendments sought to at a membership meeting. The motion shall be read to that meeting and referred to the Constitution and By-Laws Committee which will report to the succeeding membership meeting, the notice of which must contain a notice of the particular By-Law amendments that will be considered. If approved by two-thirds of the membership vote thereon at this succeeding meeting, the amendment shall be considered adopted by the membership. By-Laws are not deemed to be in effect until approved by the National Executive Board.